

Driving a Shortcut to Success by **Building a Coaching Culture**

Discovery Session

Coaching by external or internal coaches, is a well known approach to develop individual managers in an organization. A coaching culture on the other hand, expands the scope of coaching to impacting the whole organization. Companies that are intentional about integrating coaching as a comprehensive and organization wide approach, move their workforce towards higher performance. You could as well.

Speakers



Twich Montrivade
Internal Coach Developer
ENPEO Consulting

For more than 33 years experience in IT business, he specialized in employee transformation, new subsidiary set up, coaching and mentoring, and strategy and policy roll-out.



Dr.Gerrit Pelzer Certified Executive Coach VIVO COACHING

Bringing 12 years of senior management, he specializes in leadership development, cross-cultural leadership effectiveness, and work-life balance coaching.



Pichawee Mekkayai
Organizational Behavior & Change
ENPEO Consulting

For almost 10 years in OD and change, she specializes in applying behavioral sciences into creating organizational effectiveness and people development.

Date: 27 August 2014

Venue: Sheraton Grande Sukhumvit

Room: Ball Room II Time: 13.00 - 17.00

Please join us to explore! RSVP by 22 August 2014

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KEY OBJECTIVES

In this 3 hour event we will explore the why, what and how of establishing a coaching culture. We will also introduce a roadmap as well as ideas of impactful coaching skills programs for managers to help them apply and making coaching happen on the job.

As special guest speaker, Dr Gerrit Pelzer from Vivo Coaching, will share his experience as senior manager and certified executive coach, on the key success factors of helping managers become better coaches.

About ENPEO Consulting

We design customized solutions for; Communication and change management Training & custom learning design Assessment and talent management

AGFNDA

13.30 - 13.40	Opening remarks
13.40 - 14.00	"A coaching culture": what it is and how to
	make it happen
14.00 - 14.20	Guest speaker Dr Gerrit Pelzer
14.30 - 15.00	Interactive group discussion "define vision
	and benefits of coaching in the organization"
15.00 - 15.15	Afternoon break
15.30 - 16.00	Interactive group discussion "leaders' mind-
	sets needed for making coaching happen"

- 16.00 16.30 Presenting a roadmap and case of enabling coaching culture in a large organization
- 16.30 17.00 Q&A and wrap-up After the session there is opportunity for individual discussions with senior consultants.